

Begin forwarded message:

From: Tom McCann <tsmccann@fairhaventc.com>
Date: October 2, 2018 at 4:49:39 PM CDT
To: "andszebeni@gmail.com" <andszebeni@gmail.com>
Cc: Venus Salak <vsalak@refreshmh.com>, Jessica Alpe <jalpe@fairhaventc.com>
Subject: Notice of Termination

Andrea - it has come to Fairhaven's attention that you were conducting unauthorized research using Fairhaven clients and Fairhaven resources. In light of this new information, I am notifying you that the previous terms of separation under consideration are revoked and your employment is terminated for cause effective immediately.

You will be receiving signed documents via Fedex tomorrow delivered to your home address. This information is also included as an attachment.

Please direct any further inquiries or issues to Venus Salak, VP Human Resources.

Tom McCann

Executive Director

Fairhaven Treatment Center

901-757-7979 (Office)

901-490-9700 (Cell)

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